

Case Statement

Capital Stewardship Campaign

Grace Evangelical Lutheran Church was started in 1932 as a store front mission church in Menomonee Falls, WI. One reason for starting this church was that our founding members wanted to show the love and trust they had for God through their service to one another and the community. This love and trust in God is inherently shown by the time in history that our founders started Grace. Historic facts show that this church was started at a time when there was widespread unemployment. Wages in the area had dropped by 60 percent and the number of industrial jobs in Wisconsin had fallen by 37 percent as farm prices fell by 57 percent. But despite these conditions, God blessed this mission start by growing its ministry and providing for expansion. By 1959 Grace had built its second church and by 1963 had built its first school building. All of this was accomplished with the aim of attracting more people to hear the gospel of salvation through Jesus Christ. Our mission and vision today remains rooted in this same principal. Throughout our history our buildings have facilitated this growing ministry. Our vision is to remain faithful to our past as a mission church and to continue to proclaim the Gospel of Jesus Christ to our members, to our community and to the ends of the earth.

OUR NEED

In order to expand our mission and extend our outreach to un-churched families through our ministry, we need to relocate our ministry to our Hwy Q property purchased in 2001. To facilitate this move we will need to advance our ministry through a three year Capital Stewardship Campaign that is over and above our regular ministry budget giving. This campaign will begin to fund our initial ministry plans on our 80 acres on Hwy Q. The total plan cost is currently estimated to be \$18 million. These initial ministry plans include;

- ◆ A fully planned and developed family ministry center targeted to further extend our ministry to families, youth and young adults in our community and throughout our world.
- ◆ A new multi-use community worship facility with capacity for 900 worshippers with an additional traditional chapel facility for 200 worshippers.
- ◆ A new school building with dedicated art, science, music and computer labs, as well as

additional classrooms to provide for our ever increasing enrollment. This will allow our ministry to reach more families and allow us to continue to improve upon our curriculum and excellent education standards that are recognized in our community.

- ◆ A new childcare development center to provide ministry to families with children.
- ◆ A partner developed senior living complex that will provide us ministry opportunities with families of aging adults or senior citizens in our community.

OUR PLAN

- ◆ God has truly blessed Grace with a gifted, energetic, and innovative staff and lay people to guide our ministry forward. We have been blessed in our attendance, in our school's enrollment and in our stewardship over the last few years, yet, in order to move ahead and grow our purpose to share Christ, the leaders of our congregation have outlined the following plan:
 - ◆ We will secure an inter-municipal sewer and water agreement with the Villages of Menomonee Falls and Germantown by April 2009.
 - ◆ We will secure an agreement with our partner/partners on a development plan for a senior living complex by summer 2009.
- ◆ We will seek congregational approval to move forward with architectural work and construction bidding by June 2009.
- ◆ We will anticipate and strive for a ground breaking ceremony in the fall of 2009.
- ◆ We will anticipate and strive for a dedication of the new facilities in January 2011.
- ◆ We will continue to implement and adjust our five year and long range strategic plan.
- ◆ We will continue to adjust and strengthen our staff in order to position Grace for existing and future ministry opportunities.
- ◆ We will work to strengthen all existing viable ministries and move forward in serving our family here at Grace as well as the families in our community in new and innovative ways.
- ◆ We will launch a new outreach plan in an effort to be God's hands and feet in our community in order to help bring new people to know Christ's love and grace.
- ◆ We will continue to carefully monitor our budget spending through the Stewardship based review process that we currently have in place.

